



# IIM

विद्या परं दैवतम्

भारतीय प्रबंध संस्थान विशाखपट्टणम  
Indian Institute of Management Visakhapatnam

OFFICE MEMORANDUM

Ref. No. IIMV/HR/SC-ST Cell/2024/1

22/03/2024

**(Re)Constitution of Scheduled Caste - Scheduled Tribe Cell**

- (1) Reference is invited to the OM Ref. No.: Dir/2019/011 dated 08/7/2019, Dir/2021/008 dated 06/4/2021, Dir/2021/014 dated 15/7/2021 and Dir/2022/018 dated 22/9/2022 vide which, a Scheduled Caste/Scheduled Tribe Cell (SC/ST Cell) was constituted, as a part of the Institute's commitment towards ensuring a just and fair social order marked by inclusion, equity and social justice.
- (2) The composition of the Cell is now revised as under:

| SN | Name, Designation & Affiliation   | Role in the Cell |
|----|---|------------------|
| 1  | Prof. G Gnana Mani<br>• Vice Chancellor, Krishna University, Machilipatnam<br>• Former Registrar, Dr B R Ambedkar University; Principal, AU Science College;  | Chairman         |
| 2  | Prof. K Rama Mohana Rao<br>• Vice Chairman, AP State Council for Higher Education, Govt. of AP<br>[Former Registrar, AU; Former Professor of Management & Principal, AU College of Arts & Commerce, Visakhapatnam]<br>• Chairman, OBC Cell, IIM Visakhapatnam | Member           |
| 3  | Prof. S Sumitra<br>• Former Professor & Principal, Dr B R Ambedkar College of Law, AU<br>• Chairperson, Women's Empowerment Cell, IIM Visakhapatnam   | Member           |
| 4  | Representing Faculty:<br>• Prof. Rohit Titiyal, Production & Operations Management Area, IIMV<br>• Prof. Sushil Kumar, Entrepreneurship Area, IIMV  | Members          |
| 5  | Representing Staff:<br>• Ms. Bedara Ramyadhari, Assistant, Co(A&R) Office, IIMV   | Member           |
| 6  | Chief Administrative Officer (Administration) - <i>ex officio</i>   | Member-convener  |
| 7  | Student Representatives (Male), IIMV - 02 *   | Members          |
| 8  | Student Representatives (Female), IIMV - 02 *   | Members          |

(\* Preferably one among the student representatives (Male/Female) be from PhD (belonging to SC/ST communities), nominated by the Coordinator (Academics & Research) in consultation with the PGP Chair and the PhD Chair respectively:

- (3) The Cell shall:
- Function as a Grievances Redressal Cell for SC/ST students, staff and faculty of the Institute and render them necessary counsel and help in addressing their concerns and challenges (academic, administrative, social etc.) and suggest to the Director, suitable preventive, corrective and remedial measures, for implementation;
  - Inquire, in accordance with law, into complaints of any nature received by it in writing (e-mail included) concerning any wrong-doing, errant conduct or behaviour and/or discrimination towards any member of the SC/ST community of the Institute and submit its findings and recommendations arrived at, confidentially to the Director;
  - Carry out any other work assigned from time to time by the Director, towards enhancing the welfare and well-being of the members of the SC/ST community;
  - Endeavour to meet at least once every four months, interact with the members of the SC/ST community in the Institute and keep a record of the proceedings of its meetings and interactions.
- (4) Members of the Cell (other than those on the rolls of the Institute) will be eligible for payment of Sitting Fee in accordance with the approval accorded by the Chairman (BoG) on 25/3/2021 [Committees constituted by the Director].
- (5) The Cell as above comes into effect immediately and will remain in force, until further orders.
- (6) This issues with the approval of the Competent Authority.

Chief Administrative Officer (HR)

**The Chairman & Members of the SC/ST Cell**

- Cc:
- The Dean (Admn.); The C(A&R) & The President (SAC)
  - All Teaching & Non-Teaching Staff

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