



# IIM

विद्या परं दैवतम्

भारतीय प्रबंध संस्थान विशाखपट्टणम  
Indian Institute of Management Visakhapatnam

Ref. No. Dir/37/2024

27/06/2024

OFFICE MEMORANDUM  
(Re)Constitution of Internal Complaints Committee

Further to the Office Memoranda on the subject dated 14/6/2017, 16/7/2018, 15/11/2018, 01/4/2019, email dated 25/2/2020, OM dated 22/7/2020, 06/4/2021, 30/7/2022 and e-mail dated 02/9/2022, 03/10/2022 the reconstituted Internal Complaints Committee (ICC) under "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" and University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 is notified as follows:

Name / Designation / Organization	Role on the ICC
1. Prof. Pooja Kumari, IIM Visakhapatnam (IIMV)	Presiding Officer
2. Lt Cdr Kusum Yadav, IN (Retd.) Deputy General Manager, Hindustan Shipyard Ltd. (HSL) Presiding Officer, Internal Complaints Committee, HSL	Member
3. Dr K B N Manimala Managing trustee at Sankar foundation eye hospital, Visakhapatnam [As per Section 4(2)(c) of the Act]	Member
4. Prof. Deepika Gupta, Asst. Professor, IIMV	Member
5. Prof. Prince Doliya, Asst. Professor, IIMV	Member
6. Prof. T Sunitha, Asst. Professor, IIMV	Member
7. Chief Administrative Officer (HR), IIMV	Member-convener
8. Student Representatives i. 2 students from PGP 1 (one Male and one Female) ii. 2 students from PGP 2 (one Male and one Female)	

1. In the absence of the Presiding Officer or any Member of the Committee, the Director shall nominate a substitute.
2. The student representatives shall be nominated by the Student Affairs Council, elected through a transparent democratic process. These student representatives shall be invited to assist the ICC in its proceedings, when the matter involves students, as deemed appropriate.
3. The Presiding Officer may also invite the Student Counsellor for any meeting for consultation, as deemed appropriate.
4. A copy each of the cited Act, Regulations and Handbook issued by the Ministry of Women and Child Development, Govt. of India, are attached.
5. The Committee shall act in accordance with the provisions of the Act; Regulations; the guidelines contained in the Handbook; and the amendments thereto, for the time being in force.
6. External members and invitees may be paid Sitting Fee as per Institute norms.
7. The Committee comes into effect immediately and will remain in force until further orders.

Prof. M Chandrasekhar  
Director

27/6/24

The Presiding Officer & Members of the ICC

Cc:

1. The Dean (Administration)
2. The Coordinator (A&R)
3. The President (SAC)
4. All Teaching and Non-Teaching Staff
5. Website

Indian Institute of Management Visakhapatnam

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