



# IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम  
Indian Institute of Management Visakhapatnam

# Nurturing Future Leadership Program

## 5 - Day Residential Capacity Building Program

Under the aegis of Malaviya Mission Teacher Training Program (MMTTP)

24 -28 June 2024

### Course Description

The Nurturing Future Leadership Programme (NFLP) aims to empower faculty members in present and future leadership roles in HEI to develop the technical, managerial, and people skills needed for effective leadership of future generations. In keeping with the spirit of the National Educational Policy, the programme aims to provide a customized and transformative learning experience in educational leadership and management of HEIs.

The NFLP offered by the Indian Institute of Management Visakhapatnam (IIMV) for the National Institute of Educational Planning and Administration (NIEPA) allows faculty members employed at all levels in Indian HEIs to transform themselves from scholars to leaders. This five-day residential programme will provide the candidates with:

- **Skills** to lead effectively across educational institutions.
- **Knowledge** about themselves and their context to improve their ability to get things done.
- **Confidence** in their own role to unlock their leadership potential.

### Target Audience

This programme is designed for emerging leaders who seek to play a more significant role in the success of their educational institute. The programme is open for permanent faculty from any discipline with at least three years of teaching experience in centrally-funded institutes, Institutes of National Importance and State Public Universities.

### Course Objectives

The participants of this program will be trained to provide leadership as educators, administrators, and facilitators of educational change within educational institutions and communities.

- Develop a deep understanding of the knowledge, skills, and attributes necessary to function as an effective leader in academic institutions
- Identify the challenges and levers of managing and leading organizations.
- Imbibe strategic thinking to lead organizational change and inspire high-performing teams in HEIs.
- Appreciate the nuances of cross-functional coordination and develop conflict resolution and consensus-building techniques.

### Pedagogy

To capture the pragmatic, action-oriented nature of a leader's job involved in today's dynamic educational environment, we shall primarily use the case teaching method and supplement the case discussions with readings, lectures, role-plays, or other interactive exercises, as necessary. The skills this course seeks to develop can be sharpened only through practice. This calls for exposing the participants to the "real world" in the classroom! The case method is the most suitable pedagogical device in this regard. It enables one to simulate the "real world" in the classroom as closely as is feasible.

### Program Directors



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### Program Fee

The program fee is INR 50,000/-. 75% of the program fee will be funded by the Ministry of Education, GoI, and the remaining 25% should be borne by the respective nominating institutions. This is a residential program, and IIMV will take care of the on-campus board and lodging (single occupancy) for the participants. However, the travel costs of the participants shall need to be borne by the respective institutions themselves.

### Mode of Nomination

Authorized Nominating Authorities may nominate **two** faculty members and fill in the Nomination Form provided below in respect of their nominees and ensure that the duly signed and PDF/scanned copies of the same are uploaded on the website <https://mmc.ugc.ac.in/registration/Index> and mailed (soft copies) on the mail ID given below, latest by 15 June 2024.

### To Apply & Know More



[A step by step guide to upload nominations on MMTTP Portal](#)

[Nomination Form](#)

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