



# IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम  
Indian Institute of Management Visakhapatnam

[www.iimv.ac.in](http://www.iimv.ac.in)

## Recruitment for the Positions of Dr Ambedkar Chair Professor

*[Supported & funded by the Dr. Ambedkar Foundation established by  
the Government of India under the aegis of the  
Ministry of Social Justice and Empowerment]*

**REF. NO. IIMV/HR/R/DAC/CP/1/2022 DATED 8 June, 2022**

IIM Visakhapatnam (the Institute, IIMV) invites applications for the positions of Dr Ambedkar Chair Professor, on contract basis for a period of 5 years. Applicants shall have outstanding academic record and proven credentials in teaching and research in the thrust years as contained in the attachment,

<b>Disciplines/Areas</b>	
<ul style="list-style-type: none"><li>• Economics</li><li>• Management</li></ul>	<ul style="list-style-type: none"><li>• Entrepreneurship</li><li>• Public Policy</li></ul>
<b>Educational Qualifications &amp; Experience [Chair Professor]</b>	
<ul style="list-style-type: none"><li>• As per UGC Guidelines for Professor position</li><li>• Successful track record of teaching; training; research; and publications in reputed peer-reviewed journals.</li></ul>	
<b>Scales of Pay</b>	
<ul style="list-style-type: none"><li>• As per Dr Ambedkar Chair Scheme Guidelines</li></ul>	
<b>Job Description</b>	
<ul style="list-style-type: none"><li>• As indicated below</li></ul>	
<b>Selection Process</b>	
1. A set of Committees constituted by the Institute will carry out the screening and selection processes.	
2. The process would normally involve (i) short-listing of candidates based on suitability as ascertained from the applications; (ii) seminar-presentation by the short-listed candidates; and (iii) interview for the further short-listed candidates (i.e., for only those who qualify in the seminar round). It is reiterated that only those candidates who qualify in the seminar will be taken forward to the interview round.	
3. If the selection process is held in physical mode, reimbursement of return economy airfare by the shortest route (domestic sector only) and accommodation (free of cost) will be provided to the candidates who attend the faculty seminar.	
<b>General Instructions</b>	
1. Candidates are advised to visit the website of IIM Visakhapatnam ( <a href="http://www.iimv.ac.in/careers">www.iimv.ac.in/careers</a> ) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.	
2. The Institute reserves the right not to fill up any, some or all position(s).	

3. Qualifications acquired must be duly recognized in law.
4. Mere fulfilment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number based on relevant criteria, higher than the minimum prescribed.
5. Applications should be complete in all respects. Additional sheets as needed may be used and referenced suitably. All information furnished MUST be based on supporting documentation. Incomplete, incorrect or sketchy applications are liable to be rejected.
6. Applications received against this specific advertisement only will be considered for the Dr Ambedkar Chair Professor position.
7. Candidates employed in organizations or institutions (including autonomous bodies) under the Government (Central or State); or Public-Sector Undertakings (Central or State) must produce a proper Relieving Letter at the time of reporting for duty.
8. The Institute will communicate only with short-listed and successful candidates. No correspondence from other applicants shall be entertained.
9. Canvassing in any form will be a disqualification.
10. In all matters of selection, recruitment, appointment and service, the interpretation and decision of the Competent Authority of the Institute shall be final and binding.
11. Disputes (if any) shall be subject to jurisdiction of the competent courts of the city of Visakhapatnam and/or Andhra Pradesh, India.

#### **How to apply**

1. Interested candidates are invited to apply using the prescribed format only, available on the website ([www.iimv.ac.in/careers](http://www.iimv.ac.in/careers)). Applications not conforming to the format are liable to be rejected.
2. **Certificate in the prescribed format, issued by the Competent Authority clearly showing the category (OBC/SC/ST/EWS/PwD) to which the applicant belongs MUST be attached with the application, if applicable. In case of OBC, the certificate should mention clearly that the candidate *does not belong to Creamy Layer*. The Certificate should be current and valid as on the closing date for receipt of applications. Without such proof, the application will not be considered.** Except the Category Certificate, no copy of any other certificate/supporting documentation need be attached/submitted along with the application. Such proof would be sought later, ONLY from short-listed applicants.
3. Scanned copies of the completely filled-in and signed application form (in Word and PDF format), along with Category Certificate (only) should be sent through e-mail on [dacrecruit@iimv.ac.in](mailto:dacrecruit@iimv.ac.in)
4. **Important:** Hard copy of the application, as submitted by mail, with all pages along with additional sheets / annexures (forming part of the application) and the Category Certificate duly signed (self-attested), should be sent by Speed Post/Courier to the address given below, on or before the closing date for submitting applications. It is reiterated that no other certificates/supporting documentation need be attached with the application at this stage, except the Category Certificate.

**THE SENIOR ADMINISTRATIVE OFFICER  
INDIAN INSTITUTE OF MANAGEMENT VISAKHAPATNAM  
ANDHRA UNIVERSITY CAMPUS  
VISAKHAPATNAM - 530 003  
ANDHRA PRADESH, INDIA**

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| 5. IIMV is not responsible for postal delays, if any. Applications received after the last date and time will NOT be considered.  |
| 6. Applications submitted in both Softcopy on email and Hardcopy through post/courier only will be considered.  |
| 7. <b>The envelope cover containing the hard copy of the application form should be labelled as: “Employment Notification No.: IIMV/HR/R/DAC/CP/1/2022 DATED 8 June, 2022”.</b> |
| 8. <b>Closing date for receiving the applications (both soft and hard copies) is 08-July-2022, 17:00 Hrs.</b>   |

**Job Description:**

**A. Academic Functions:**

- a. To conduct research on the present and past of the deprived people, teaching and organizing lectures, seminars, symposia, workshops, and other similar academic activities on the justice and empowerment of the weaker and oppressed section of the population.
- b. To engage in field research work relating to the contemporary problems and issues concerning SC/ST/Minority/Weaker Sections/Women/ Transgender etc., in addition to the table research work.
- c. To initiate quality research to be reflected by publications in the form of scholarly articles in the peer-reviewed journals (SCOPUS indexed, UGC-CARE and/or the Institute list) and books/book chapters (published through peer-review) by the Chairs as mentioned in the scheme.
- d. To supervise doctoral students in research in accordance with the thrust areas of the Chair.
- e. To submit a research proposal(s) in the prescribed format for procuring research funds which will be evaluated and selected for funding by the Foundation’s Research Appraisal Committee.
- f. To design and execute short-term awareness and capacity-building programmes for higher education teachers focused on the objectives, including thrust areas of the Chair.
- g. To coordinate and to provide a think tank on the thrust areas of the Chair, drawing expertise and inputs from academic experts from other sectors like Government and other National/ International NGOs.
- h. To provide a forum for research policy level dialogues, discussion meetings, summer/winter institutes, involving other universities/ institutions/ government agencies/non-government agencies.
- i. To participate in the teaching and Ph.D. programme of the Institute.
- j. To publish the proceedings of the lectures/seminars/symposia organized by the Chair.
- k. To maintain its dedicated and separate website to upload all research outputs and

other activities regularly. Link to be provided from the Institute for linking it through the DAF website

**B. Research Activities:**

Indicative thrust areas for research identified by the Indian Institute of Management Visakhapatnam, for Dr Ambedkar Chair Professor and Assistant Professor positions are follows:

(a) Equitable Development and Growth

The research focus will be to understand the institutions, policies, the economic development process, programs and real-life outcomes with particular reference to marginalized communities in India. Using theories of political economy of development, Development economics and Public economics, the incumbents may investigate the Health, Education and Labour outcomes of marginalized communities. Emphasis on Gender economics and inclusion is encouraged.

(b) Financial Inclusion and Equity

The research focus will be to understand the access to banking and credit for the marginalized communities. The research by the incumbents may accordingly explore the landscape of rural banking and microfinance and their role in social mobility and empowerment.

(c) Skill Development and Entrepreneurship

The research focus will be to understand the economic and social empowerment of marginalised communities through entrepreneurship. The research by the incumbents may examine microenterprise development and social entrepreneurship, with emphasis on upskilling, re-skilling and multi-skilling initiatives and concomitant positive outcomes.

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