



विद्या परं दैवतम्

IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम

Indian Institute of Management Visakhapatnam

ADVANCED LEADERSHIP PROGRAMME FOR WOMEN ADMINISTRATORS

One Week In-service Training (IST) programme for Women Officers of All India Services

Dates: 28 February-4 March 2022

Venue: IIM Visakhapatnam

Course Coordinators: Prof. Bishakha Majumdar & Prof. Anupama Sharma

<u>Context & Course Overview</u>	<u>Content & Relevance</u>
<p>Women form a critical part of the 21st century workforce, across all levels of seniority. New India envisages a momentous role for women officers in leadership roles, more so in the government services, to ensure that the needs of women stakeholders as well as social and gender diversity aspects are adequately addressed.</p> <p>This Advanced Leadership Program contributes to the capacity-building of the women administrators, so that, despite their low numerical strength, they feel adequately equipped, enabled, encouraged and empowered to champion and catalyse change for a more equitable and inclusive society.</p> <p>The customised five-day training programme is designed to provide (i) actionable insights into opportunities for women leadership; (ii) strategies for enhanced effectiveness across organisational and functional levels; and (iii) pathways for women administrators to craft egalitarian work practices.</p> <p>Focus Areas:</p> <ol style="list-style-type: none">1. Leadership & participatory management2. Negotiation and conflict resolution3. Communication skills, with focus on digital and new media4. Championing and guiding change5. Managing crises6. Managing stress and time7. Nurturing diversity & inclusiveness8. Mentoring9. Career management	<p>This programme captures the unique context of work of government servants and brings to the table, best practices in leadership for women administrators. The programme content is curated to the specific needs of Indian bureaucracy. The programme will extensively use case studies on the functions and operations of government departments and entities. As a result, participants will be able to readily relate the learnings and the insights to their professional challenges and opportunities, and practise skills implementable in their respective workplaces.</p> <p><u>About IIM Visakhapatnam</u></p> <p>The Indian Institute of Management Visakhapatnam (https://iimv.ac.in) is an Institution of National Importance, set up under the IIMs Act, 2017. The Institute enjoys a distinctive place in the comity of IIMs, with several first-mover advantages. It is currently located in a state-of-the-art facility in the salubrious Andhra University campus. The faculty at the Institute bring with them a judicious blend of impressive academic credentials and rich experience. The Institute is equipped with the state-of-the-art classrooms and modern digital infrastructure conducive to interactive, experiential, and impactful learning.</p> <p>Board, lodging, industry-exposure visits, and local sight-seeing opportunities are a part of the program package.</p> <p>IIMV looks forward to welcoming the Women Administrators!</p>

1. To enrol, please visit: <https://dopttrg.nic.in/ias/iastraining.html>
2. For more details, please contact: Executive Education Office, IIM Visakhapatnam: eep-office@iimv.ac.in ; +91-70365 03317

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