



विद्या परं दैवतम्

IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम
Indian Institute of Management Visakhapatnam

OFFICE MEMORANDUM

Ref. No. Dir/2022/018

30/7/2022

Constitution of Other Backward Classes Cell

(1) Reference is invited to the OM Ref. No. Dir/2021/006 dated 06/4/2021 on the subject, vide which, an 'Other Backward Classes' Cell (OBC Cell) was constituted as a part of the Institute's commitment towards ensuring a just and fair social order marked by inclusion, equity and social justice.

(2) The composition of the Cell is revised as under:

Sl. No.	Name, Designation & Affiliation	Role in the Cell
1	<ul style="list-style-type: none">• Prof. K Rama Mohana Rao<ul style="list-style-type: none">○ Vice Chairman, AP State Council for Higher Education (APSCHE)○ Formerly:<ul style="list-style-type: none">▪ Professor of Management & Registrar, Andhra University;▪ Principal, AU College of Arts & Commerce, Visakhapatnam	Chairperson
2	<ul style="list-style-type: none">• Dean (Administration), IIM Visakhapatnam	Member
3	<ul style="list-style-type: none">• Representing Faculty:<ul style="list-style-type: none">○ Prof. Kalyan K, Asst. Professor, IIM Visakhapatnam○ Prof. Pankaj Vishwakarma, Asst. Professor, IIM Visakhapatnam	Member
4	<ul style="list-style-type: none">• Representing Staff:<ul style="list-style-type: none">○ Ms. K Varuna Devi, Junior Engineer (Civil), IIM Visakhapatnam	Member
5	<ul style="list-style-type: none">• Mr. M S Subrahmanyam, Jr. Supdt. (Admn. & Stores), IIM Visakhapatnam	Member-Convenor
6	<i>Addl. OBC Members (One Male and One Female Student) in matters concerning students, as may be nominated by the Coordinator (A&R) in consultation with the PGP Chair:</i>	
7	<ul style="list-style-type: none">• Student Representative (Male), IIM Visakhapatnam	Member
8	<ul style="list-style-type: none">• Student Representative (Female), IIM Visakhapatnam	Member

(3) The Cell shall:

- a. Function as a Grievances Redressal Cell for OBC students, staff and faculty of the Institute and render them necessary counsel and help in addressing their concerns and challenges (academic, administrative, social etc.) and suggest to the Director, suitable preventive, corrective and remedial measures, for implementation;
- b. Inquire, in accordance with law, into complaints of any nature received by it in writing (e-mail included) concerning any wrong-doing, errant conduct/behaviour and/or discrimination towards any member of the OBC community of the Institute and submit its findings and recommendations arrived at in accordance with law, confidentially to the Director;
- c. Carry out any other work assigned from time to time by the Director, towards enhancing the welfare and well-being of the members of the OBC community;
- d. Endeavour to meet at least once every three months, interact with the members of the OBC community in the Institute and keep a record of the proceedings of its meetings and interactions.

(4) The Chairman will be eligible for payment of Sitting Fee in accordance with the approval accorded by the Chairperson (BoG) on 25/3/2021 [Committees constituted by the Director].

(5) In the absence of the Chairperson or any Teaching/Non-Teaching Staff Member of the Cell, the Director shall nominate a substitute.

(6) The Cell comes into effect immediately and will remain in force, until further orders.

Prof. M. Chandrasekhar
Director

The Chairman & Members of the OBC Cell

Cc:

1. The Dean (A)
2. Coordinator (A&R)
3. The President (SAC)