



IIM

भारतीय प्रबंध संस्थान विशाखपट्टणम
Indian Institute of Management Visakhapatnam

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Admission & Eligibility – EMBA 2023-25

Executive Master of Business Administration (EMBA) for Working Professionals

This document details the process that will be adopted for selecting candidates for admission to the Executive Master of Business Administration (EMBA) for Working Professionals at the Indian Institute of Management Visakhapatnam (IIMV) for the batch of 2023-25.

The admission process seeks to identify the most promising candidates for the EMBA for Working Professionals program for 2023-25. IIMV uses multiple parameters, namely work experience, scores in the entrance examination, and performance in Personal Interviews, to judge the suitability of candidates for the program. Evaluation by multiple criteria is also consistent with empirical research on recruitment and selection that shows greater efficacy of recruitment processes that uses multiple criteria. Multiple criteria are used to arrive at a composite score for every candidate, which is used to select candidates.

Eligibility Criteria

- The candidate must hold a Bachelor's Degree, with at least 50% marks or equivalent CGPA [suitable exemption is provided for the applicants from the reserved category as mentioned below], awarded by any University or educational institution as incorporated by an Act of Parliament or State Legislature in India or declared to be deemed as a University under Section 3 of the UGC Act, 1956, or possess an equivalent qualification recognised by the Ministry of HRD, Government of India.

The minimum eligibility criteria, applicable to different categories, are presented below.

Category	Bachelor's Degree (Min Aggregate Marks)
UR (Un-Reserved)	50%
NC-OBC	45%
EWS	45%
SC	40%
ST	40%
PwD	40%

- The bachelor's degree obtained by the candidate must entail a minimum of three years of education after completing higher secondary schooling (10+2) or its equivalent.



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- The applicant must have a minimum of three years of full-time work experience as on the **closing date** of the respective application window at an officer/executive level or higher, as a professional, or as an entrepreneur.
- Part-time work experience, clerical (non-officer/ non-executive) experience, and apprenticeship will not be considered eligible work experience.
- There is no age limit for applying to the programme.
- Applicants absent for the Executive Management Aptitude Test (EMAT) or Interview will be excluded from the EMBA admission process.

Reservation Policy

IIM Visakhapatnam follows the Government of India reservation policy applicable to Central Educational Institutions (CEIs) for admission to the Executive Master of Business Administration (EMBA) for Working Professionals.

The minimum work experience required to apply for the EMBA for Working Professionals remains three years for all candidates, irrespective of the category under which the candidate is applying.

The candidate should possess the latest and valid OBC (Non-Creamy layer) certificate / EWS (Economically Weaker Section) / Scheduled Caste / Scheduled Tribe / Disability Certificate as applicable.

It may be noted that:

- NC-OBC certificate is valid for one year from the date of issue; Applicants must ensure that they submit a valid certificate (valid till June 2023).
- The PwD certificate must be issued by a government hospital and signed by a panel of three doctors or a Chief Medical Officer (CMO) as per the RPWD Act 2016.
- EWS certificate must be issued by an officer of the rank of Tehsildar or above.

Selection and Admission process:

There are three stages to the selection process for admission to the EMBA program 2023-2025 batch.

Phase 1: Shortlisting of candidates based on the eligibility criteria.

- The candidates will be shortlisted for the selection process based on the information provided in the online application form and supporting documents uploaded. The candidates meeting the eligibility criteria will be called for Phase 2.

Phase 2: Executive Management Aptitude Test (EMAT) & Personal Interview.

- In this stage, a candidate would need to appear for an Executive Management Aptitude Test (EMAT).
- Appearing for EMAT is a necessary but not a sufficient condition to be eligible for the Personal Interview (PI) round. The institute reserves the right to call a candidate for Personal Interview (PI). The number of candidates to be called for PI depends on the number of seats in the programme and the number of applicants.
- EMAT and PI will be conducted online, and the details will be communicated to the shortlisted candidates after the application closure date.



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- A detailed guideline for the personal interview will be issued at a later date.

Phase 3: Offer Letter Phase.

- Admission to the programme is based on the composite score of performance in the EMAT and Personal Interview. The final composite score will be created based on 47.5% weight to EMAT score, 47.5% weight to PI and 5% will be awarded to Female and Transgender applicants for institute's commitment towards Gender diversity. The component for the composite score calculation has been summarised below:

Component	Weightage
EMAT Score	47.5%
Personal Interview	47.5%
Gender Diversity (Female and Transgender)	5%
Total	100%

- The admission offer will be made to a certain percentage of applicants depending on the availability of seats and their satisfying a minimum cut-off (if any) on the composite score.

The information in this document is applicable only for the admissions cycle EMBA - 2023 of IIM Visakhapatnam, and therefore, no inference can be made from this document about the admissions process that will be used for future admission cycles at IIMV, or any other program being run by IIMV. The Institute (IIMV) reserves the right to change, modify or adopt any new admissions process that it deems necessary at any point.

Any dispute concerning Admissions for the EMBA Batch 2023-25 would be subject to the jurisdiction of the competent courts within the territorial jurisdiction of the city of Visakhapatnam only.