



Leadership Development Program

for

Indian Oil Corporation Limited

30th November to 5th December 2020

Program Directors

Prof Amit B Chakrabarti & Prof Bishakha Majumdar

IIMVisakhapatnam flagged off the six-day Saksham: Leadership Development Program for the Indian Oil Corporation Limited on 30 November 2020. Designed and hosted in collaboration with the Indian Oil Institute of Petroleum Management (IIPM), the customized online program is attended by Grade E and F officers of IOCL from various departments such as retail sales, finance, institutional business, aviation, LPG-strategies, and information systems. The Inaugural address was delivered by Mrs. Urvija Bajpai, (Chief General Manager: Learning & Development) IIPM, who emphasized on the importance of leadership for continued business excellence.

The six-day program provides active training in strategic, operational, business excellence, customer, relationship, and talent leadership. It also covers critical skills in change management, leadership communication, decision making, and work-life balance.



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IndianOil

Timetable

Days		Session-1	Break	Session-2	Lunch	Session 3	Break	Session-4
	8.45-9.00 hrs	09.00 - 10:30 Hrs	10:30 - 10:45 Hrs	10:45 - 12:15 Hrs	12:15 - 13:30 Hrs	13:30 - 15:00 Hrs	15:00 - 15:15 Hrs	15:15 - 16:45 Hrs
Day 1								
30 th Nov		Inauguration		Strategic Leadership I		Strategic Leadership II		Relationship Leadership I
Faculty		(Inaugural speeches)		Prof Amit Chakrabarti		Prof Amit Chakrabarti		Prof Bishakha Majumdar
Day 2								
1 st Dec	The Day Before	Business Results Leadership I		Business Results Leadership II		Talent Leadership I		Relationship Leadership II
Faculty	Participants	Prof. M. Chandrasekhar		Prof Amit Chakrabarti		Prof MV Anuradha		Prof MV Anuradha
Day 3								
2 nd Dec	The Day Before	Operational Leadership I		Operational Leadership II		Talent Leadership II		The Language of Leaders
Faculty	Participants	Prof. Saroj Pani		Prof. Saroj Pani		Prof MV Anuradha		Prof. Chandreie Mukherjee
Day 4								
3 rd Dec	The Day Before	Content (Innovation) Leadership I		Content (Innovation) Leadership II		Customer Leadership I		Stress Management for Leaders
Faculty	Participants	Prof Deepika Gupta		Prof Deepika Gupta		Prof Vivek Madupu		Prof Bishakha Majumdar
Day 5								
4 th Dec	The Day Before	Change Leadership I		Change Leadership II		Customer Leadership II		Economics for Decision Making
Faculty	Participants	Prof Bishakha Majumdar		Prof Bishakha Majumdar		Prof. Amit Shankar		Prof. Vinay Ramani
Day 6								
5 th Dec	The Day Before	Online Evaluation		Appreciative Enquiry for Leaders		Leadership in the News		Valedictory Address
Faculty	Participants	Prof Amit / Prof Bishakha		Prof Bishakha		Prof Amit / Prof Bishakha		(Speeches)