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IIM

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Admission Process for PGP Batch 2020-22

This document details the process that will be adopted for selecting candidates for admission to the Post Graduate Program in Management (PGP) at the Indian Institute of Management Visakhapatnam (IIMV) for the batch of 2020.

The admission process seeks to identify the most promising candidates for the PGP batch of 2020 for IIMV. IIMV uses multiple parameters, namely academic performance in 10th standard examination, 12th standard examination and Bachelor's degree examination, candidates' scores in CAT to judge the suitability of candidates for the PGP program. Relevant work experience, if any, is also given weight in the selection. Evaluation by multiple criteria is also consistent with empirical research on recruitment and selection that shows greater efficacy of recruitment processes that uses multiple criteria. The CAT score, over and above being a selection criterion, is also used to establish the minimum level of proficiency that is expected from the candidate in respective areas as indicated by section wise minimum scores in the CAT. Multiple criteria are used to arrive at a composite score for every candidate, which is used to select candidates. The remaining part of the document explains this process in detail.

IIMV will adopt a two-phase selection process and accordingly the selection criteria will be applied in two phases. The selection process, parameters and weights used are uniform for all categories of applicants. Sufficient candidates are shortlisted at each stage in each category to meet the reservation requirement for each group, as applicable at that time.

Phase-1

In the first phase process, all eligible candidates who have appeared for CAT 2019 and have selected IIM Visakhapatnam as one of their preferences in the CAT form will be considered. Candidates who qualify at this stage will be asked to apply for admission to PGP 2020-22 of IIMV through the IIMV website.

1. The first shortlist of candidates is based on candidates securing minimum section-wise and aggregate percentile scores in the CAT 2019. Candidates obtaining a positive (greater than zero) raw score in all sections of CAT-2019 will only be considered. The percentile cut-off scores that used for CAT 2019 are shown in Table 1. All the subsequent processing, standardization and selection is limited to candidates belonging to this first shortlist alone. This

means that the CAT score alone (for candidates who have selected IIM Visakhapatnam as one of their preferences in the CAT 2019 form) is used as the basis for arriving at the first shortlist.

Table1: First Shortlist -for the PGP batch of 2020-22 based on CAT 2019

Minimum Percentile Requirements for the first shortlist (CAT – 2019) *				
Category	SEC 1(VARC)	SEC 2 (DILR)	SEC 3 (QA)	Aggregate
General	80	80	80	85
NC – OBC	60	60	60	60
SC	50	50	50	55
ST	30	30	30	40
PwD	30	30	30	40

*These cut-offs are not for admission offers, but only for Phase 1 shortlist. The cut-offs for admission offer could be much higher. The cut-offs for EWS (Economically Weaker Section) candidates will be the same as in the General category.

2. All candidates in the first shortlist (i.e. those who have selected IIM Visakhapatnam as one of their preferences in the CAT 2019 form and also meet the minimum CAT 2019 percentile requirements given in Table 1) would be receiving an e-mail from IIM Visakhapatnam around the end of January 2020, with a link to a web page where they MUST apply for admission to PGP 2020-22 at IIM Visakhapatnam, by a stipulated date by filling a detailed online application.
3. All Phase-1 Shortlisted Candidates will be invited to submit a detailed online application, including a statement of purpose, details of semester wise / year wise marks in Bachelor's degree etc., copies of all academic transcripts & certificates, copies of work experience certificates (if applicable), certificate of disability (if applicable), scheduled caste / scheduled tribe / other backward class – non-creamy layer certificate (if applicable), EWS certificate (if applicable).
4. Only those Phase-1 Shortlisted Candidates, who have submitted the detailed application (including all the required documents) by the due date, will be considered for the Phase-2 as described below.

Phase-2

5. Only those candidates who meet the minimum CAT 2019 percentiles requirements and have applied for admission to IIMV by filling the detailed online application (hereinafter referred as Qualified Confirmed Candidates), by the stipulated date, will be considered in Phase-2 of the admission process.
6. In order to prepare the Phase-2 shortlist, the candidates' percentage scores in the 10th and 12th board exams are initially adjusted by dividing each such score by the 90th percentile score obtained in that board. The database of 10th and 12th scores of all CAT applicants of the past two years is used for identifying the 90th percentile score for each 10th and 12th board for this purpose.

7. For all Qualified Confirmed Candidates, final scores obtained by the candidates are used for the bachelor's degree and professional degrees (if any). Incomplete or intermediate scores are considered only if the candidates final score is pending. Thus, for final year bachelor's degree candidates (at the time of CAT 2019 registration), their incomplete graduation score would be taken in lieu of final graduation score. Graduation scores are adjusted within their respective categories. This gives the adjusted score for the bachelor's degree for all Qualified Confirmed Candidates.
8. For all Qualified Confirmed Candidates, with Chartered Accountancy, Cost Accounting, and Company Secretary, certifications are eligible for weight under professional course. No other professional course is eligible for weight under professional course. The professional course score is also standardized for all Qualified Confirmed Candidates.
9. For all Qualified Confirmed Candidates, the score/weight for work experience is calculated as:

$$\text{Score for Work Experience} = 8x/36 \text{ (if } 0 < x < 36)$$

$$= 8 \text{ (if } x \geq 36)$$

Where x is the months of work experience up to July 2019, as captured in CAT application form (and substantiated in the application to IIMV). This implies that the score will peak at 36 months work experience and will remain at that level for candidates with work experience exceeding 36 months.

10. For all Qualified Confirmed Candidates, the maximum of the work experience score and the professional course score is considered for selection under a common parameter of work experience since both provide professional work experience relevant to a management program.
11. For all Qualified Confirmed Candidates, other than work experience or professional course, the weights for the remaining six components are fixed as:
 - a) CAT=40
 - b) 10th board=12
 - c) 12th board=10
 - d) Bachelors=20
 - e) Diversity=10 {Gender (Female & transgender)/Non-engineer}
 - f) Work Experience=8
12. The 40 points for CAT are derived from the performance in each of the three sections as follows: Quantitative Aptitude (QA) - 10 points, Data Interpretation & Logical Reasoning (DILR) - 16 points, and Verbal & Reading Comprehension (VRC) - 14 points.
13. For all Qualified Confirmed Candidates, the weighted aggregate of the six components namely (a) CAT; (b) 10th board; (c) 12th board; (d) bachelors; (e) diversity; (f) work experience or professional course; as stated above, is used to prepare a final aggregate score.
14. For all Qualified Confirmed Candidates, normalization or standardization in any component stated above is carried out as per the following formula. All standardization is done with

reference to the qualifying first shortlist. Standardized score (truncated between 0 and weight (wt)) is computed from the raw score (val) as:

$$\text{Max } [0, \min \{ \text{wt}, \text{wt}/2 + ((\text{val}-\text{mean})/\text{sd}) * \text{wt}/6 \}]$$

15. The final offers of admission to candidates will be made strictly on the basis of ranks in each category on the basis of the final aggregate score as mentioned in Point No. 13.

Since IIMV follows a comprehensive multi-criteria process, it is able to identify many candidates who have an excellent academic record and work experience but who, while doing well enough in the CAT to be in the first shortlist, may have narrowly missed the high score that would have been required if CAT alone was the only basis for admission. Such candidates effectively replace candidates who have only a high CAT score but score poorly in terms of their past academic record and work experience. IIMV emphasizes consistent and high performance in past academics.

The admission criteria for PGP 2020-22 may be changed before the declaration of results.

The information in this document is applicable only for the admissions cycle PGP - 2020 of IIM Visakhapatnam and therefore, no inference can be made from this document about the admissions process that will be used for future admission cycles at IIMV. IIMV reserves the right to change, modify or adopt any admissions process that it deems necessary, at any point.

Any dispute concerning Admissions for the PGP Batch 2020-22 would be subject to jurisdiction of the competent courts within the territorial jurisdiction of city of Visakhapatnam only.
