



July 25, 2017

### General Terms and Conditions

#### Mode of Selection

1. The Institute is constituting a set of Committees to carry out the selection process.
2. Preliminary assessment of the suitability of the applicants; Presentation of seminar by the (short-listed) candidates and interaction with members of faculty/experts; and, interview by a Committee of faculty/experts.
3. The selection process is being tentatively scheduled for **Sep. 2017** at Visakhapatnam, AP, India. Interview for shortlisted candidates qualifying in the Seminar-presentations would be held on the immediate next day.

#### Other Terms & Conditions

1. The Institute reserves the right to include in the recruitment process, those suitable candidates too, who may not apply.
2. The closing date of applications shall be reckoned for calculating experience.
3. Candidates are advised to visit the website of IIM Visakhapatnam ([www.iimv.ac.in/careers](http://www.iimv.ac.in/careers)) regularly for updates. Amendments, corrigenda (if any), will be placed on the Institute website only.
4. The Institute reserves the right not to fill up the post (being) advertised and/or recruit at a level lower than the one being advertised.
5. All degrees/diplomas/certificates of applicants should be as recognized/accredited by the appropriate statutory/regulatory/competent authorities. Degree(s)/experience acquired abroad should be from globally recognized institutions of comparable standards, as may be decided by IIM Visakhapatnam.
6. Mere fulfilment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number on the basis of relevant criteria, higher than the minimum prescribed.
7. The Institute will communicate only with short-listed candidates.
8. No correspondence from applicants shall be entertained during the recruitment process.

9. Canvassing in any form will be a disqualification.
10. Reimbursement of travel expenses by the shortest route, subject to a maximum of return economy airfare and accommodation (free of cost) will be provided to the candidates who attend the Seminar presentations / interview based on schedule and requirement.
11. In all matters of recruitment and selection, the interpretation and decision of the competent authority of the Institute shall be final and binding.
12. Disputes (if any) shall be subject to jurisdiction of the civil courts of the city of Visakhapatnam, Andhra Pradesh, India.

oOo